

UK tax changes for “non-doms” From 6 April 2025

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Introduction

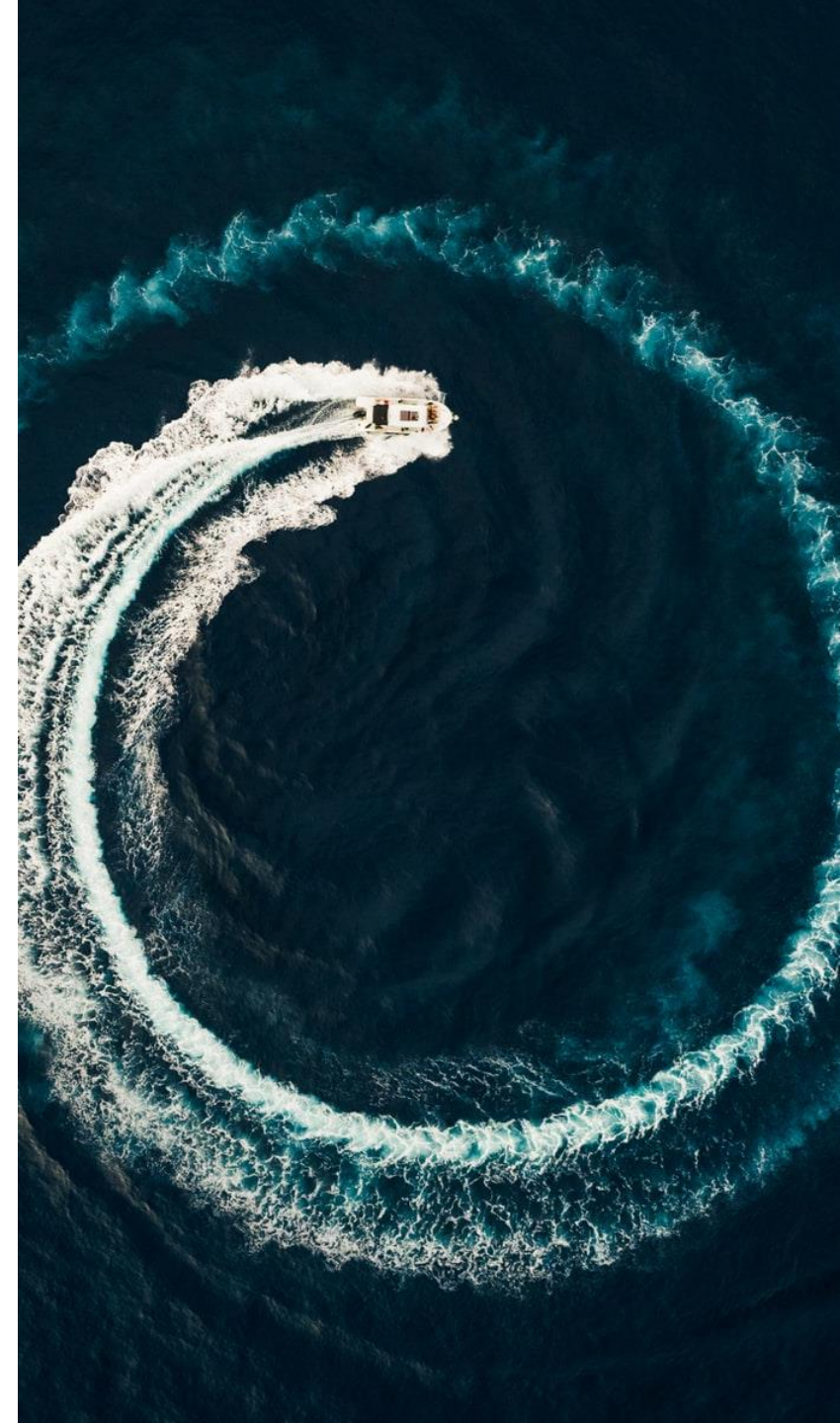
- Major changes regarding the taxation of “non-doms” have been introduced with effect from 6 April 2025.
- How did we get here?

6 MARCH 2024

4 JULY 2024

30 OCTOBER 2024 →
20 MARCH 2025

6 APRIL 2025



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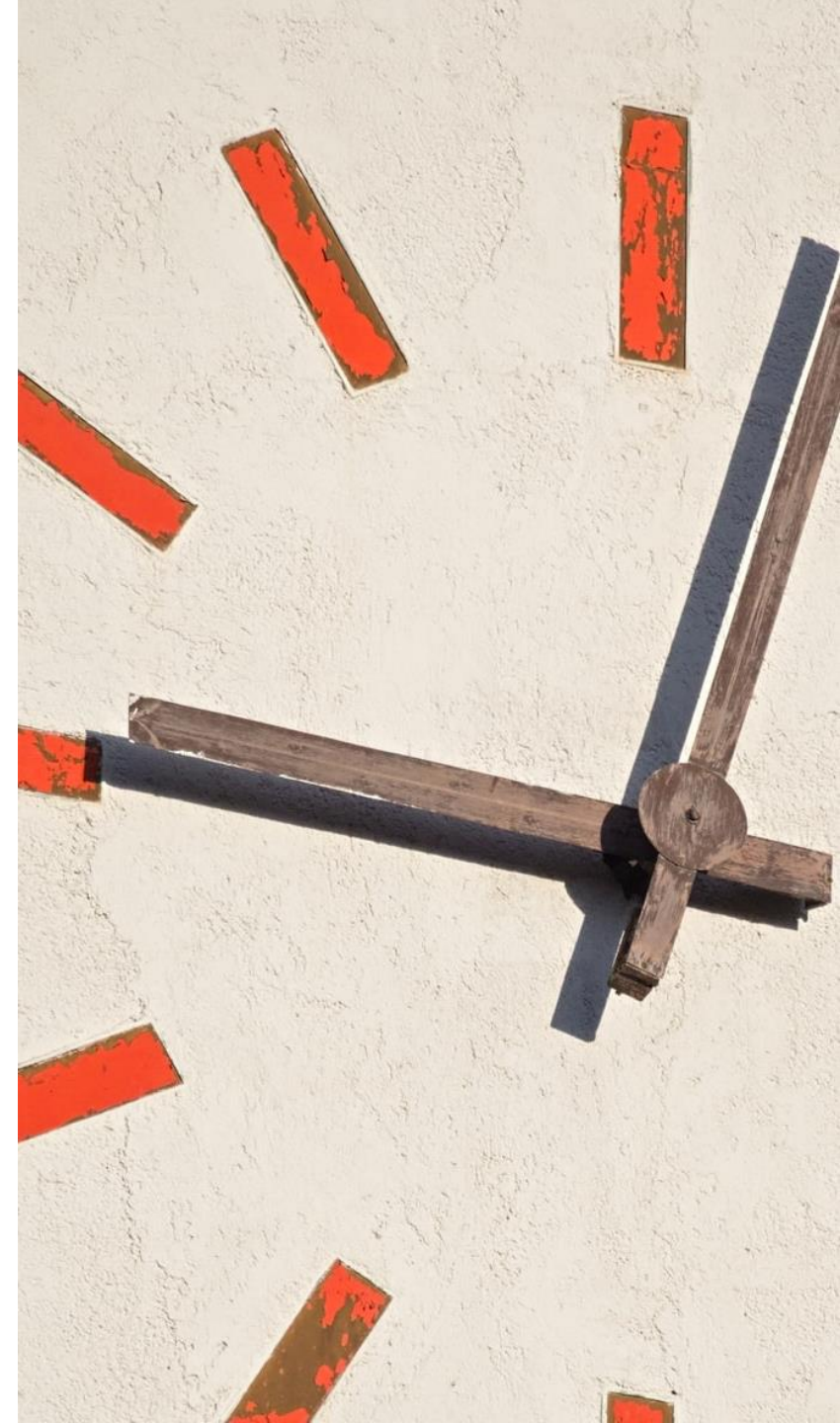
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1. An overview of the pre-6 April 2025 position
 2. A re-cap of the changes post-6 April 2025.
 3. Review of changes through the lens of a UK / German Case Study (Klaus and Lucy).
 - The QNR Regime explained.
 - The new UK IHT Regime explained.



The changes from 6 April 2025: a re-cap

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- **Out:** the remittance basis* (*but it still applies to the past!)
 - **In:** the QNR Regime
 - **In:** (for former RBUs) the TRF (on a transitional basis) and April 2017 rebasing

 - **Out:** domicile, deemed-domicile and the 15/20 year rule
 - **In:** long-term residents (**LTRs**) and the 10/20 year rule
 - **In:** IHT “tails” of up to 10 years (subject to treaty protection)



Case Study 1: Klaus and Lucy (new arrivals)

Status Quo:

- Klaus is a 40-year-old German citizen from a wealthy German family. He has lived in Bonn since his birth.
- He is a shareholder in a German limited liability company (GmbH, non-real estate company, incorporated and registered in Germany) with an interest of 11%. He receives dividend income from the German GmbH.
- His wife, Lucy, is a UK citizen living in Germany and they have two minor children who are at boarding school in the UK.

Planning considerations:

- Klaus is considering selling his home in Bonn and becoming resident in London as of 1 June 2025 (i.e. part-way through tax year 2025/26).
- Klaus has heard about the new four-year regime for “qualifying new residents” (**QNRs**) (the **QNR Regime**), which was introduced with effect from 6 April 2025 (to replace the remittance basis), and, as a newcomer to the UK, he would like to explore making use of this QNR Regime.
- Klaus would also like to understand what his exposure to UK IHT would be as a result of moving to the UK.

The new QNR Regime – does Klaus qualify? (1/2)

- First, is Klaus UK tax resident? → Statutory Residence Test (**SRT**).
- Klaus will qualify for the QNR Regime because he becomes UK tax resident from 6 April 2025 (or later), **and** he has not been UK tax resident in any of the preceding 10 tax years.
- Klaus will be able to qualify for the full four years of the QNR Regime (if he wants to).
- The QNR Regime applies on a “use it or lose it” basis. The benefit of QNR status, if unused in a particular tax year, cannot be carried forward.
- Assuming UK tax resident in each year, Klaus would need to elect, on his UK tax return, for the QNR Regime to apply from 6 April 2025 and will need to do so on an annual basis (up to four years).
- QNRs will be able to claim relief from tax under three separate heads: (i) **foreign income** (by way of a “foreign income claim”), which Klaus will be doing; (ii) **foreign gains** (by way of a “foreign gains claim”); and (iii) **foreign employment income** (by way of a “foreign employment election”).
- Assuming a successful “foreign income claim” has been made, the dividend income which Klaus receives from the GmbH (being non-UK source income) will not be subject to income tax in the UK, for the first four tax years – this could be particularly useful if large dividends are due to be paid in the four-year window.

The new QNR Regime – does Klaus qualify? (2/2)

- If Klaus maintains his home in Bonn, Klaus may be considered German tax resident – i.e. dual resident – and the dividends from the GmbH taxable in Germany (up to 25%). Will the Double Tax Treaty (**DTT**) assist (N.B. Article 24: Limitation-of-Relief Clause)?
- As a QNR, Klaus would only be subject to tax on his UK source income and realised capital gains for four years.
 - **Planning opportunity:** To maximise the benefits of the QNR regime and to limit IHT exposure, Klaus could avoid UK-situated assets / assets generating UK-source income.
- N.B. It will be important to ensure the German GmbH continues to be non-UK resident for UK tax purposes, and so care will need to be taken over “central management and control” issues, etc.
- Lucy – a British national – can also qualify for the QNR Regime (i.e. domicile is no longer relevant). ... → Expats are a potential winner of new regime.

The new QNR Regime – Olaf

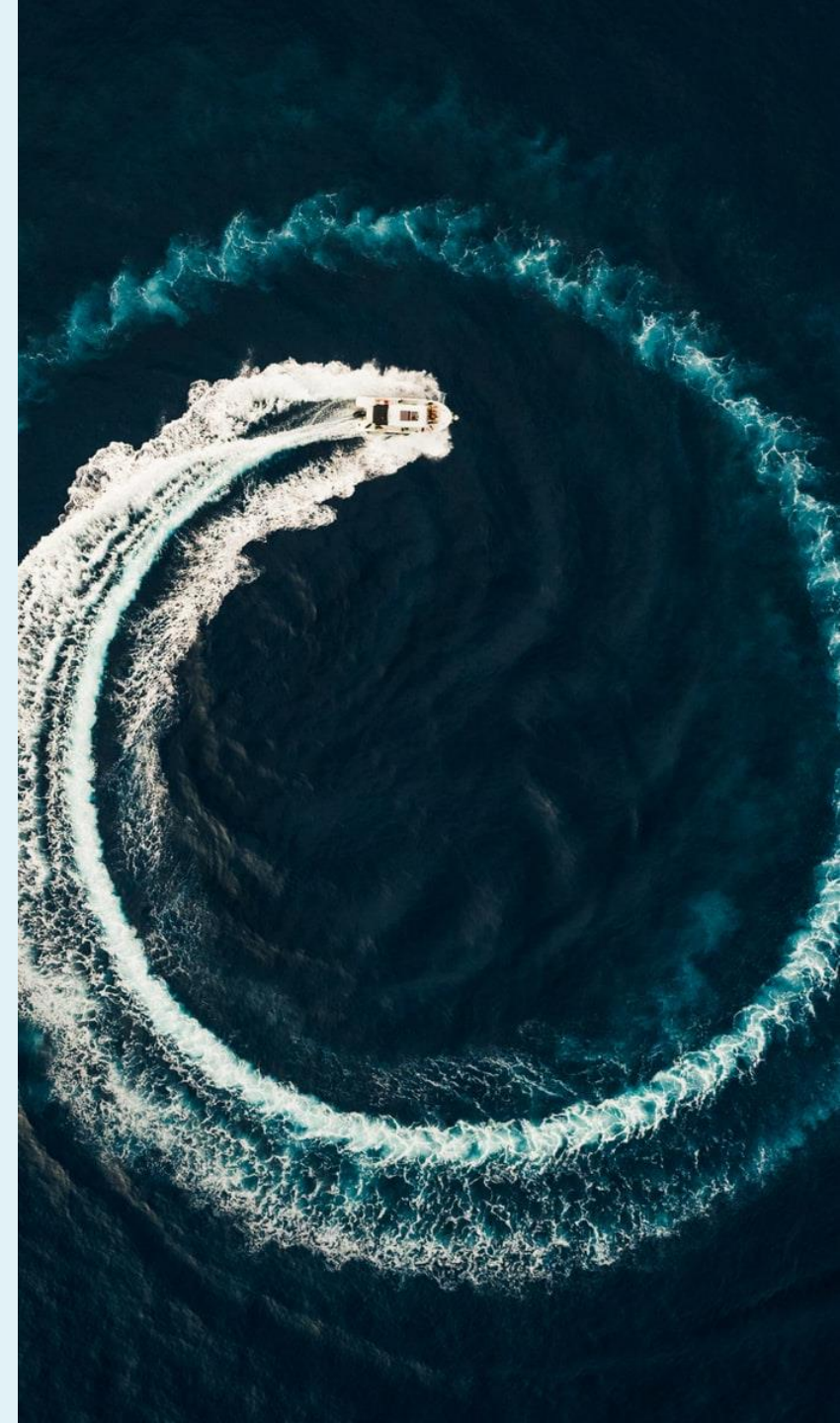
- Klaus has a brother – Olaf – who also qualifies for the QNR Regime, as someone who is already resident in the UK at 6 April 2025, having become UK resident from 6 April 2023 (i.e. resident for fewer than 4 tax years as of 5 April 2025) and was non-UK resident for 10 years before that. (His use of the QNR Regime will be more limited than Klaus’s as he will not be able to use the full four years.)
 - **Planning opportunity:** Olaf could make a “foreign gains claim” / use TRF to bring in any previously unremitted dividends.

Application of the UK IHT Regime to Klaus and Lucy

- Klaus will only become subject to UK IHT on UK assets for the first 10 tax years of residence.
- If Klaus remains resident in the UK for 10 years or more, he will be subject to IHT as an “LTR” and will (by default) acquire a 10-year IHT tail. (However, the tail will be shorter than this if Klaus spends fewer than 20 years in the UK.)
- Klaus can therefore live tax-efficiently in the UK for at least 9 years. Offshore life bonds can offer income tax and CGT deferral, and IHT exposure will be limited to UK situated assets (and Schedule A1 property) unless and until he becomes an LTR.
- Even after becoming an LTR, life insurance can be obtained to cover the IHT exposure; and the IHT “tail” will be limited to three years if Klaus does not clock-up more than 13 years of UK residence.
- Therefore, to avoid IHT exposure on non-UK assets and to avoid acquiring an IHT tail, Klaus should leave in the ninth year (i.e. before the end of his 9th year of UK residence).
- Outright gifts or structuring using a family investment company (**FIC**) or family limited partnership (**FLP**) of non-UK assets after 5 years of leaving Germany (this being the German IHT ‘tail’) but before 10 years in the UK may be the optimal estate planning with no IHT.
- Lucy was born in the UK with a UK domicile but provided she has not been resident in the UK within the past 10 years, she will enjoy the same 10-year exemption from global IHT as Klaus.

Conclusion

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- Internationally competitive?
 - **New QNR Regime** – opportunity for short stays in the UK... “pit-stop” for estate planning ...
 - ... but not long-term due in large part to **IHT reforms** (i.e. 40% on worldwide estate if an LTR and then the “tail” even when ceased residency)?





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